

Ute Pass B.O.C.E.S. Board Minutes  
March 29, 2016

**Ute Pass B.O.C.E.S.  
BOARD OF EDUCATION**

Regular Board Meeting – March 29, 2016

**BOARD MEETING CALL TO ORDER**

The meeting was called to order at 5:34 p.m. by Gwynne Dawdy. The following members were present: Gwynne Dawdy, Tana Rice, and Sonya Teigen.

Also in attendance were: Jed Bowman, Ed Longfield, Tory Richey, Tim Miller, Brian Gustafson, Marcy Palmer, and Kendal Kelly

**APPROVAL OF AGENDA**

MOTION: Dawdy to approve revised meeting agenda for March 29, 2016

Second: Teigen

Discussion: None

MOTION CARRIED; Voting Aye Dawdy, Rice, Teigen

**APPROVAL OF CONSENT ITEMS**

MOTION: Rice to approve Consent Items including minutes from January 26, 2016

Second: Teigen

Discussion: None

MOTION CARRIED; Voting Aye Dawdy, Rice, Teigen

**BOARD ACTION ITEMS**

**Salary Schedule**

MOTION: Dawdy to approve proposed salary schedule

Second: Rice

Discussion: Tim Miller provided examples of salary schedules from D20 and Manitou Springs. He explained steps were no longer given and obsolete. They kept Step 1 as the current “minimum”. This will provide more flexibility for the Director when hiring.

MOTION CARRIED; Voting Aye Dawdy, Rice, Teigen

**Director Renewal for 2016-17**

MOTION: Dawdy to approve Director Renewal for 2016-17

Second: Teigen

Discussion: None

MOTION CARRIED; Voting Aye Dawdy, Rice, Teigen

**INFORMATION ITEMS/DISCUSSION**

**Director’s Evaluation Process**

The superintendents will provide commendations and recommendations to the board for Marcy’s evaluation.

**Director’s Report**

**STAFFING UPDATE**

Welcome Rhonda May to our BOCES Team, as our new Behavior Specialist! She joins us from Fountain Middle School and Harrison School District, where she has taught students with significant

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support and behavioral needs. She has a Master's Degree in Special Education with a certificate in Autism Spectrum Disorders, and is currently working on her second Masters in Educational Leadership. She accepted the position Friday, March 18<sup>th</sup>, and is thrilled to join our team. Thanks to our wonderful interview committee for their thoughtful consideration during the process.

We are also working to fill our opening for a Speech Language Pathologist for Woodland Park. We have interviewed and offered the position to one candidate, who is considering moving here from Kansas. We hope to have a firm answer this week.

### **SALARY SCALE ADOPTION**

The Superintendents and I met prior to Spring Break to propose a new salary scale for our BOCES staff, to align with our three districts and to reflect the salary increases adopted in the last few years. Mr. Miller developed this scale using calculations that reflect the appropriate percentage increases for each district, and modeled it after the new Manitou salary scale. It offers greater flexibility for our "hard to fill" special education positions.

### **DIRECTOR RENEWAL FOR 2016-17**

In March of each year, the Board and Superintendents offer to renew or non-renew my contract for the upcoming year.

### **HIGH COST APPLICATION**

Our application for reimbursement for High Cost students was submitted March 2<sup>nd</sup>. Kendal worked for days with each district to gather the required information for submission!

We apply each year for reimbursement for costs for our students with the most significant support needs from a state pool of \$4 million. (Out of District Services greater than \$40,000 per year, and In District Services greater than \$25,000 per year) The state team considers all of the applications according to a formula that calculates the impact of the services on the district's overall budget. These students are then individually ranked statewide from greatest to least impact, and districts are reimbursed a proportion until the \$4 million is exhausted. We have received fewer and fewer dollars over the past 5 years due to increased statewide submissions.

### **ANNUAL DECEMBER COUNT STUDENT DATA**

(see presentation)

No changes to the number of total special education students this year. We continue to see a rise in the number of students with significant needs, with a decrease in mild/moderate disabilities.

### **OTHER**

Schedule board meeting for **June 28, 2016 - 5:30pm**

### **ADJOURN**

Motion: Dawdy to adjourn meeting at 6:15pm

Second: Rice

Discussion: None

**MOTION CARRIED**; Voting Aye Dawdy, Rice, Teigen

Attest:

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Secretary, Ute Pass B.O.C.E.S. Board of Education

President, Ute Pass B.O.C.E.S. Board of Education